STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION		(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:		(X2) MUL	TIPLE CONSTRUCTION		(X3) DATE SURVEY COMPLETED	
		050102		B WING		11/01	/2017	
NAME OF PI	ROVIDER OR SUPPLIER		STREET ADDR	ESS, CITY, STATE	, ZIP CODE			
PARKVIE	EW COMMUNITY HOSPITAL	MEDICAL	3865 Jackso	n St, Riverside	, CA 92503-3919 RIVERSIDE	COUNTY		
(X4) ID PREFIX TAG	(EACH DEFICIENCY	ATEMENT OF DEFICIENCY MUST BE PRECEEDED E LSC IDENTIFYING INFORM	BY FULL	ID PREFIX TAG	PROVIDER'S PLAN OF (EACH CORRECTIVE ACTION REFERENCED TO THE APPR	N SHOULD BE CROSS-	(X5) COMPLETE DATE	
	The following reflects the findings of the Department of Public Health during an inspection visit:				The attached Plan of 0 submitted for your rev	FINE STATE		
	Complaint Intake Numl CA00451429, CA0045		ed					
	Representing the Depa Surveyor ID # 1977, H		ealth:					
	The inspection was lime event investigated and findings of a full inspection.	does not represen						
	Health and Safety Code Section 1280.3(g): For purposes of this section "immediate jeopardy" means a situation in which the licensee's noncompliance with one or more requirements of licensure has caused, or is likely to cause, serious injury or death to the patient.							
	A 009 1279.1 (b) (4) (A) HSC Section 1279 (b) For purposes of this section, "adverse event" includes any of the following: (4) Care management events, including the following:					12		
	(A) A patient death or serious disability associated with a medication error, including, but not limited to, an error involving the wrong drug, the wrong dose, the wrong patient, the wrong rate, the wrong preparation, or the wrong route of administration, excluding reasonable differences in clinical judgement on drug selection and dose.				Pocce	RANTA	S. S	
Spanner over the second	Pharmaceutical Services General Requirements, Title 22, Division 5, Chapter 1, Article 3, Section				U	, Cox		

LABORATORY DIRECTOR'S OR PROVIDERISUPAL LER REPRESENTATIVE'S SIGNATURE

TITLE (X6) DATE

Thomas J. Santos, RN, CQO December 11, 2017

By signing this document, I am acknowledging receipt of the entire citation packet, Page(s). 1 thru 14

Any deficiency statement ending with an asterisk (*) denotes a deficiency which the institution may be excused from correcting providing it is determined that other safeguards provide sufficient protection to the patients. Except for nursing homes, the findings above are disclosable 90 days following the date of survey whether or not a plan of correction is provided. For nursing homes, the above findings and plans of correction are disclosable 14 days following the date these documents are made available to the facility. If deficiencies are cited, an approved plan of correction is requisite to continued program participation.

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION		(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:		A. BUILDING	(X2) MULTIPLE CONSTRUCTION A. BUILDING		RVEY ED
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PARKVIEW COMMUNITY HOSPITAL MEDICAL CENTER				SS, CITY, STATE, ZI St, Riverside, C	A 92503-3919 RIVERSIDE C	COUNTY	
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	70263(g)(2): (g) No drugs shall be a licensed personnel aut and upon the order of a prescribe or furnish. The administration of aerost therapists. The order standinistration, the routthan oral, and the date prescriber or furnisher. written or transmitted by Verbal orders for drugs person lawfully authoriand shall be recorded medical record, noting the verbal order and the receiving the order. The countersign the order of (2) Medications and treadministered as ordered Nursing Staff Development Chapter 1, Article 3, Section 1, Article 3, Section 217(m). The program for including temporary standing	thorized to administed a person lawfully auris shall not preclude sold drugs by respirate thall include the name the frequency of the of administration, time and signature. Orders for drugs shows the prescriber or the shall be given only zed to prescribe or the promptly in the patient the name of the person of the prescriber or furnity within 48 hours. The prescriber of the interprescriber or furnity within 48 hours. The prescriber of the prescriber or furnity within 48 hours. The prescriber of the prescriber or furnity within 48 hours. The prescriber or furnity within 48 hours	er drugs thorized to e the ory ne of the if other of the nould be furnisher. by a furnish ent's rson giving ndividual sher shall fon 5, A): ervice connel, ubsection shall not of osection mporary				
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STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION		(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:		(X2) MULTIPLE CONSTRUCTION A. BUILDING		(X3) DATE SUR COMPLETE	D
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	NAME OF PROVIDER OR SUPPLIER PARKVIEW COMMUNITY HOSPITAL MEDICAL CENTER			CITY, STATE, Z	P CODE CA 92503-3919 RIVERSID	E COUNTY	
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		unit or units. Prior to n of the competency care unit, patient car subject to the followin ments shall include on sibilities for which	the re				
	those duties and responsibilities for which competency has been validated. Nursing Service Staff, Title 22, Division 5, Chapter 1, Article 3, Section 70217(a): (a) Hospitals shall provide staffing by licensed nurses, within the scope of their licensure in accordance with the following nurse-to-patient ratios. Licensed nurse means a registered nurse, licensed vocational nurse and, in psychiatric units only, a licensed psychiatric technician. Staffing for care not requiring a licensed nurse is not included within these ratios and shall be determined pursuant to the patient classification system. No hospital shall assign a licensed nurse to a nursing unit or clinical area unless that hospital determines that the licensed nurse has demonstrated current competence in providing care in that area, and has also received orientation to that hospital's clinical area sufficient to provide competent care to patients in that area. The policies and procedures of the hospital shall contain the hospital's criteria for making this determination. Licensed nurse-to-patient ratios represent the maximum number of patients that shall be assigned to one licensed nurse at any one time. "Assigned" means the licensed nurse has responsibility for the					2 17 010 12 77 2: 0.	
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	OF DEFICIENCIES F CORRECTION	(X1) PROVIDER/SUPPLII IDENTIFICATION NU		A. BUILDING			RVEY
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	another nurse. "Assist" may provide patient ca assignments if the task time-limited.	re beyond their patie s performed are spe	nt cific and				v
	Based on observation, the facility failed to pro- medication administrati	vide safe and effective					
	1 a. Medications were physician's order for or indicated he should recipilities scale (giving value) depending on what the The medication adminimaccurately transcribe indicated an insulin dos a day, regardless of whwas;	ne patient (Patient 1) ceive insulin based or ried amounts of insul patient's blood suga stration record (MAR d by the pharmacy ar se was to be given for	n a in ur was). t), was nd our times			27010	
	2a. Lack of consistent orientation, training, and one Registered Nurse oriented for four weeks one patient (Patient 1) she had demonstrated and	d competency verific (RN 1), when she wa s, then assigned to ca without definitive evid	eation for as are for dence			;; ;;	
	2b. The Registered Nu insulin as ordered and recognized standards of insulin double check procheck the insulin dose prevent a medication e	failed to follow nation of practice regarding rocess (having two R prior to administering	nally the Ns				
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	OF DEFICIENCIES CORRECTION	(X1) PROVIDER/SUPPLIE IDENTIFICATION NU		(X2) MULTIF	LE CONSTRUCTION	1 37 33	(X3) DATE SURVEY COMPLETED	
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	OVIDER OR SUPPLIER / COMMUNITY HOSPITAL	MEDICAL	STREET ADDRESS, 3865 Jackson St,		P CODE :A 92503-3919 RIVER:	SIDE COUNTY		
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	Together these failures receiving 100 units of in (normal with no insulin threatening hypoglycer transfer to the Intensive ventilator (breathing meto result in the patient's Findings: The clinical record for I July 23, 2015. Patient admitted to the facility diagnoses that include The physician's admiss 2015, indicated "Finger meal and at bedtime (A Sub-Q (under the skin)) The "Insulin Sliding Sc 2015 at 10:00 p.m., incomparison of 20 insulin; For a blood sugar of 20 insulin; For a blood sugar of 30 insulin; For a blood sugar of 40 insulin; For a blood sugar of 40 insulin; For a blood sugar of 40 insulin; and,	nsulin for a blood sugar, needed) which caus mia (low blood sugar), e Care Unit (ICU) on achine), and had the sideath. Patient 1 was reviewed, an 80 year old ma on July 13, 2015, with dianemia and diabeted sion order dated July restick Glucose: Befor AC&HS) (use) Novold (Fast Acting)." ale Orders," dated Judicated: sugar less than 200, 201-250, give 2 units of 201-350, give 3 units of 201-350, give 4 units of 201-350, give 5 units of 201-350, give 5 units of 201-400, give 5 units of 201-4	gar of 124 ed life), a a potential ed on ale, was h es. 13, re each og Insulin uly 13, of Novolog of Novolog of Novolog of Novolog of Novolog					
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NAME OF PROVIDER OR SUPPLIER PARKYLEW COMMUNITY HOSPITAL MEDICAL CENTER ASSISTANCE OF DEPOSITION OF CONTROL STREET ADDRESS, CITY, STATE, ZP CODE 3855 Jackson St, Riverside, CA 92503-3919 RIVERSIDE COUNTY PRETX PRETX BECAN DEPOSITION WAS 15T PROPEDED BY FULL REGULATORY OR LSC. IDENTIFYING INFORMATION) If the blood sugar was greater than 450, give 7 units of Novolog insulin and call the physician." A physician's order, dated July 20, 2015 at 6:51 p.m., indicated, "Clarification of order for acuchecks (glucose checks men patient is called to OR (operating room). Continue q2h acucheckse until back from recovery & alter. Hold Lantus (longer aciting type of insulin) until awake. Use Novolog (fast acing type of insulin) until awake. Use Novolog insulin was to be given to Patient 1 at 7 am., 11 a.m., 3 p.m., and 7 pm., in addition to sliding scale coverage, depending on the glucose level when it was checked, every four hours. However, a review of Patient 1's clinical record revealed that there was no physician order to give the patient 100 units of insulin every four hours as indicated that there was no physician order to give the patient 100 units of insulin every four hours as indicated on the MAR. The order for insulin was inaccurately documented on the MAR as follows: "Novolog 1 UNIT70.01 ML (milliliter)DOSE: 100 UNIT71 ML EVERY 4 HOURS Drug Notes: PATIENT MUST HAVE MEAL TRAY PRIOR TO NOVOLOG Excellibrication." 11/14/2717 3/58/29PM.		OF DEFICIENCIES F CORRECTION	(X1) PROVIDER/SUPPLIE IDENTIFICATION NU		(X2) MULTIP	LE CONSTRUCTION	(X3) DATE SUR COMPLETE	
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"Novolog 1 UNIT/0.01 ML (milliliter)DOSE: 100 UNIT/1 ML EVERY 4 HOURS Drug Notes: PATIENT MUST HAVE MEAL TRAY PRIOR TO NOVOLOG		revealed the facility phranscribed the physicis 2015. Further review of scheduled insulin dose insulin was to be given a.m., 3 p.m., and 7 p.m. coverage, depending of was checked, every for of Patient 1's clinical reno physician order to ginsulin every four hours. The order for insulin was	armacist had incorrect an's order dated, July of the MAR revealed to f 100 units of Novo to Patient 1 at 7 a.m. in addition to sliding on the glucose level war hours. However, a record revealed that the live the patient 100 urs as indicated on the last inaccurately documents.	otly y 20, that a olog ., 11 ng scale when it a review here was nits of MAR.			TOEC 12 [T 2: 0	
	"Novolog 1 UNIT/0.01 ML (milliliter)DOSE: 100 UNIT/1 ML EVERY 4 HOURS Drug Notes: PATIENT							

	T OF DEFICIENCIES DF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:		(X2) MULTIPLE CONSTRUCTION A. BUILDING		(X3) DATE SURVEY COMPLETED				
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	NAME OF PROVIDER OR SUPPLIER PARKVIEW COMMUNITY HOSPITAL MEDICAL CENTER		STREET ADDRESS, CITY, STATE, ZIP CODE 3865 Jackson St, Riverside, CA 92503-3919 RIVERSIDE COUNTY							
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	ADMINISTRATION!! H LOOK/SOUND ALIKE RN" Review of the MAR indicated the MAR indicated at a sugar was 124. Accord for the sliding scale conhave received any insulative received any insulative received and indicated the following: At 7:50 a.m., the patient and oriented, with no such a review of the nurse's indicated the following: At 7:50 a.m., the patient unresponsive, and his at 11 a.m. the patient unresponsive, and his critically low: normal 8 at 11:25 a.m., the patient unsulation of the patient of the pati	licated RN 1 and RN ting the patient was non July 21, 2015, and 7:30 a.m., Patient 1's ding to the physician werage, the patient sulin for a blood sugar notes dated July 21 and was lying in his being of distress or patients or patients or patients of distress or patients or patient	2 both given 100 t 7 a.m. s blood 's order hould not of 124. , 2015, d, alert ain; d; sory was not 1 gave d sugar); d ensive to par (no apped to							
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	DF DEFICIENCIES CORRECTION	(X1) PROVIDER/SUPPLIE IDENTIFICATION NU		A. BUILDING	PLE CONSTRUCTION	(X3) DATE SU COMPLE	rED
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	rapid response team (e was called, the patient tube was inserted), and ICU. The physician respond July 21, 2015, at 12:30 the patient unresponsive (involuntary extension indicating severe brain indicating severe brain. A neurology consult, condicated an electroent wave test) showed slow seizure-like activity. The Patient 1 was in a transhad hypoglycemic encomalfunction of the brain and seizures due to the During an interview with (RM) on July 23, 2015, when she interviewed is she administered the inchecked by RN 2. According to the RM, we double checked Patient off on it), RN 2 repeated remember details, but, insulin double check. White, "when she realized been given to the patient was not an appropriate was not an appropriate."	ing to the emergency p.m., documented he was transferred ing to the emergency p.m., documented he with decerebrate por the arms and legs injury). Impleted July 22, 20 prephalogram (EEG wing of the brain and the neurologist indicate indicate in the emergency) corresphalopathy (damagen caused by low blood encephalopathy. In the facility Risk Marat 9:45 a.m., the RM RN 1, RN 1 demonst insulin, and had it documents in the spoke to RI in the RM stated RN 2, and she told the RM stated RN 2, and she told the RM stated to the RM stated RN 2, and she told the RM stated told told told told told told told tol	athing to the / call on e found posturing 15, brain ted ma, and e to or d sugar), mager // stated rated how abled N 2 (who d signed of mag to the "turned blog had RM that				
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STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION		(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:		(X2) MULTIF	PLE CONSTRUCTION	(X3) DATE SURVEY COMPLETED	
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(X4) ID PREFIX TAG	(EACH DEFICIENCY	ATEMENT OF DEFICIENCIES MUST BE PRECEEDED BY SC IDENTIFYING INFORMA	FULL	ID PREFIX TAG	PROVIDER'S PLAN OF CORRE (EACH CORRECTIVE ACTION SHOULI REFERENCED TO THE APPROPRIATE	D BE CROSS-	(X5) COMPLETE DATE
	During a telephone into 2015, at 10:45 a.m., RI Patient 1 early in his ac sugars were, "out of coup into the 400's, so whinsulin dose of 100 unit day, she, "figured," that up with to control his block RN 1 stated when she sugar the morning of Jr. 124, and no sliding scashe didn't give any extronly gave what was scaccording to the MAR), (RN 2) double-check thit. RN 1 stated she check was lethargic and unrenurse, a sitter who was that he fell asleep at apstated she called Patie condition. She stated sugar at 11 a.m. (when insulin was due), and the tothe nurse, she gave based fluid) and summassessing the patient, it (calling for a specially the is in need of treatment. During an interview with (DOP) on July 23, 2018 stated he was aware of the sugar and the sugar and the was aware of the sugar and the s	N 1 stated she took of dmission, and his bloom trol." She stated the hen she saw the schets to be given four time to was the solution the lood sugars. Checked Patient 1's lead of the lood of lood of lood of the lood of lo	eare of ood ey were eduled hes a ey came of ood ar was eded, so d she oo units, and nurse histering m., he is to the orted h. RN 1 port his edd dose of coording e (a sugar assist in esponse patient event).				
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	OVIDER OR SUPPLIER V COMMUNITY HOSPITAL	MEDICAL	STREET ADDRESS, 3865 Jackson St,		P CODE CA 92503-3919 RIVE	RSIDE COUNTY		
(X4) ID PREFIX TAG	(EACH DEFICIENCY	ATEMENT OF DEFICIENCIES MUST BE PRECEEDED BY SC IDENTIFYING INFORMA	FULL	ID PREFIX TAG	(EACH CORRECTIV	S PLAN OF CORREC' /E ACTION SHOULD THE APPROPRIATE D	BE CROSS-	(X5) COMPLETE DATE
	had reviewed the recor "multiple failure points," a. Order entry, the dose entered by the pharma b. Order entry, the insuscheduled medication is dose by the pharmacis c. Nursing accepted the d. The nurse did not quedose before giving the e. The "whole EMR (elup," and the inability to physician's orders accumulated the physician'	"including: e of insulin was incorcist; ulin was entered as a instead of a sliding set; e order when they not uestion the (potential insulin; and, ectronic medical recording the MAR reflecturately. Inarmacist used, "bad entered the order as a dat one point the pate at a tone point the pate at the entered it was confusing was the only way the of to make sure accours, in addition to, by (as required according the EMR had no was a that was being put it end every entry under the must be assigned as	cale oted it; ly fatal) ord) set on the meals, and end of the meals, and end of the meals, and the meals, an					
Event ID:IC	AR11		11/14/2017	3:58	3:29PM			

AND PLAN OF CORRECTION IDENTIFICATION		(X1) PROVIDER/SUPPLIE IDENTIFICATION NU		(X2) MULTIP	LE CONSTRUCTION		(X3) DATE SURVEY COMPLETED	
		050102		B. WING			11/01/	/2017
	OVIDER OR SUPPLIER / COMMUNITY HOSPITAL	MEDICAL	STREET ADDRESS, 3865 Jackson St,		P CODE A 92503-3919 RIVERSI	DE COUNTY		
(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)			ID PREFIX TAG	PROVIDER'S PLA (EACH CORRECTIVE AC REFERENCED TO THE A	CTION SHOULD E	BE CROSS-	(X5) COMPLETE DATE
	similar for the dose, the stated the value they pavailable for the staff to potentially fatal dose), way in the "dose" area During a Quality Depare 2015, at 10 a.m., the Costated when he spoke double-checking the indid not check it correct RN 2 was aware that 1 too much," and she worknew that was how muradminister. The facility policy entitle Administration," revised reviewed on July 23, 20 indicated: "2. Accountability: Physiciansed Vocational Nepharmacy, Radiology 4. Purpose: To ensure medications to patients 5. Policy: 5.1 Medications are is a written physician's 6. Observe the "Six Rigmedications: 6.1.1 Right Patient	icked was the concert of give 100 units/ml (a so that is why it show for Patient 1. It ment interview on A hief Nursing Officer (at the Nursing Offic	ntration yed that ugust 13, (CNO) him she CNO, as, "way I 1 if she eady to vas vas urses, herapy, of fter there				21705012 21 2:01	
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		(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:		(X2) MULTIPLE A. BUILDING	CONSTRUCTION		(X3) DATE SURVEY COMPLETED		
		050102	050102				1/2017		
NAME OF PROVIDER OR SUPPLIER PARKVIEW COMMUNITY HOSPITAL MEDICAL CENTER		STREET ADDRESS, CITY, STATE, ZIP CODE 3865 Jackson St, Riverside, CA 92503-3919 RIVERSIDE COUNTY							
(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEEDED BY REGULATORY OR LSC IDENTIFYING INFORMA'				PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROS REFERENCED TO THE APPROPRIATE DEFICIENC		(X5) COMPLETE DATE		
	6.1.2 Right Time 6.1.3 Right Medication 6.1.4 Right Dose 6.1.5 Right Route 6.1.6 Right Documentation 6.3 Reconciliation of MAR (Medication Administration Record) 6.3.1 The licensed Nurse will check the MAR against the physician's order 6.6 High Alert Medication such as Heparin, Insulin, Coumadin, PCA Infusions, and Vasoactive medications will be checked by two (2) licensed nurses prior to giving. A review of the resume and application for RN 1 was completed on July 23, 2015. The documents indicated RN 1 was issued a nursing license in 2010, but RN 1 did not begin working immediately as a nurse. She returned to school and received a bachelor's degree in 2014. According to the documents, her position at the facility was her first experience with responsibility for her own patients in an acute care setting (starting February 2015). A review of the facility's Nursing Orientation Agenda indicated training for Medication Safety/Medication Reconciliation (verification)/Glycemic (blood sugar) control topics were combined. The Agenda indicated a total time of 15 minutes was allotted for training during facility nursing orientation. The employee file for RN 1 was reviewed on July 23, 2015. The file did not contain evidence of								
Event ID:IC	DAR11		11/14/2017	3:58:29	9PM				

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION		(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:		(X2) MULTIPLE CONSTRUCTION A. BUILDING B. WING		(X3) DATE SURVEY COMPLETED 11/01/2017			
		050102							
NAME OF PROVIDER OR SUPPLIER PARKVIEW COMMUNITY HOSPITAL MEDICAL CENTER			STREET ADDRESS, CITY, STATE, ZIP CODE 3865 Jackson St, Riverside, CA 92503-3919 RIVERSIDE COUNTY						
(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)			ID PREFIX TAG	PROVIDER'S PLAN OF CORR (EACH CORRECTIVE ACTION SHOU REFERENCED TO THE APPROPRIAT	OULD BE CROSS- COMPLETE			
Event ID:IC	competency verification for MAR use, insulin administration, or knowledge of medications/dosages/calculations. During an interview with the Senior Human Resources Generalist (SHRG) on July 23, 2015, at 10 a.m., the SHRG stated there was no medication test in place to determine a baseline understanding and knowledge of the medication administration process. She stated the facility began to administer a pre-employment test in April of 2015, so RN 1, "just missed it." The facility failed to provide the safe administration of medication for a patient (Patient 1) which resulted in an adverse which the patient received 100 units of insulin for a blood sugar of 124 (normal) which caused life threatening hypoglycemia (low blood sugar), a transfer to the Intensive Care Unit (ICU) on a ventilator (breathing machine), and had the potential to result in the patient's death. This facility failed to prevent the deficiency(ies) as described above that caused, or is likely to cause, serious injury or death to the patient, and therefore constitutes an immediate jeopardy within the meaning of Health and Safety Code Section 1280.3(g).			7 3:5	3:29PM				



B

December 11, 2017

California Department of Public Health Licensing and Certification Program Riverside District Office ATTN: Ella S.-Giauffer, HFEN Supervisor 625 East Carnegie Drive, Suite 280 San Bernardino, CA 92408

RE:

Facility ID: 250000044

Penalty Number: 250013623

Complaint Intake Number: CA00451429, CA00451880

The following plan of correction is submitted for your review and approval:

ID Prefix Tag: E 485

T22 DIV5 CH1 ART3-70263(g)(2) Pharmaceutical Service General Requirements

- 1. Insulin and Medication Error Reduction Strategies
 - a. The Insulin Sliding Scale drug description was modified from Insulin 1 unit/0.01 ml description to Insulin "without concentration" and dose field modified from 1 unit to "1 dose". (August 12, 2015)
 - Standard Order Sets default to PRN frequency. (August 12, 2015)
 - c. The Insulin Sliding Scale format for standard Insulin Sliding Scale order sets changed from linear description to vertical description to improve Medication Administration Record Insulin Sliding Scale order clarity on the document. (August 12, 2015)
 - d. The Pharmacy staff was notified and educated of the changes in Pharmacy Order Sets for Insulin Sliding Scale format. (August 13, 2015)
 - e. The Director of Pharmacy will conduct monthly review of all Insulin Sliding Scale Orders for compliance to "PRN" status and revised format and will be monitored until three consecutive months yield 100% compliance. The data and analysis will be presented monthly to Quality Council for review and forwarded to the Governing Body for comment.

ID Prefix Tag: E 276

T22 DIV5 CH1 ART3-70214(a)(2)(A) Nursing Staff Development

- Nursing Education
 - The licensed nursing staff was provided education to the changes in the Medication
 Administration Record (MAR) via memorandum from Pharmacy regarding dosing and format for the Insulin Sliding Scale. (August 13, 2015)
 - b. Medication Safety, Glycemic Control, and High Alert Medications incorporated to the Annual Clinical Skills Competency and New Nursing Orientation curriculum. (September 21, 2015)

- Medication Competency Examination Test administered to all clinical licensed nursing staff with passing grade of 100% or higher prior to the interview process for employment. (September 21, 2015)
- d. Monitoring and Responsible Person(s): Random observations of Insulin preparation and administration process conducted by Nursing Directors and Managers in accordance with the hospital Policy and Procedure titled "High Alert Drugs". On the spot corrections are made when identified prior to the administration of the medication. Medication administration observations are discussed in the unit five minute meetings. (September 23, 2015)

ID Prefix Tag: E 297 T22 DIV5 CH1 ART3-70217(a) Nursing Service Staff

1. Nursing Staff

- a. The licensed nursing staff was provided education to the changes in the Medication Administration Record (MAR) via memorandum from Pharmacy regarding dosing and format for the Insulin Sliding Scale. (August 13, 2015)
- b. Medication Safety, Glycemic Control, and High Alert Medications incorporated to the Annual Clinical Skills Competency and New Nursing Orientation curriculum. (September 21, 2015)
- Medication Competency Examination Test administered to all clinical licensed nursing staff with passing grade of 100% or higher prior to the interview process for employment. (September 21, 2015)
- d. Monitoring and Responsible Person(s): Random observations of Insulin preparation and administration process conducted by Nursing Directors and Managers in accordance with the hospital Policy and Procedure titled "High Alert Drugs". On the spot corrections are made when identified prior to the administration of the medication. Medication administration observations are discussed in the unit five minute meetings. (September 23, 2015)
- 2. Insulin and Medication Error Reduction Strategies
 - a. The Insulin Sliding Scale drug description was modified from Insulin 1 unit/0.01 ml description to Insulin "without concentration" and dose field modified from 1 unit to "1 dose". (August 12, 2015)
 - b. Standard Order Sets default to PRN frequency. (August 12, 2015)
 - c. The Insulin Sliding Scale format for standard Insulin Sliding Scale order sets changed from linear description to vertical description to improve Medication Administration Record Insulin Sliding Scale order clarity on the document. (August 12, 2015)
 - d. The Pharmacy staff was notified and educated of the changes in Pharmacy Order Sets for Insulin Sliding Scale format.
 - e. The Director of Pharmacy will conduct monthly review of all Insulin Sliding Scale Orders for compliance to "PRN" status and revised format and will be monitored until three consecutive months yield 100% compliance. The data and analysis will be presented monthly to Quality Council for review and forwarded to the Governing Body for comment.

Thomas J. Santos, R.N Chief Quality Officer